

**FERROGLOBE PLC**  
**NOMINATING AND CORPORATE GOVERNANCE COMMITTEE**

**TERMS OF REFERENCE**

1. **Role.** The role of the Nominating and Corporate Governance Committee (the “Committee”) of the Board of Directors of Ferroglobe PLC (the “Company”) is to consider and make recommendations to the Company’s Board of Directors (the “Board”) related to Board membership and governance as set out in these Terms of Reference, and to perform such other duties and responsibilities as are specified by the Board or otherwise required by the applicable laws.
2. **Membership.** The Committee membership will be comprised of three or more directors, each of whom shall be appointed in accordance with the Company’s articles of association. The Board shall appoint the chairperson of the Committee.
3. **Operations.** The Committee will meet at least twice a year. Additional meetings may occur as the Committee or its chairperson deem advisable. Any member of the Board may attend any meeting of the Committee as an observer, except to the extent the Committee determines in good faith that such attendance would be inconsistent with (i) any provision hereof, (ii) any provision of the Company’s articles of association, (iii) any policies approved by the Board, or (iv) the laws of England and Wales. The Committee will keep minutes of its proceedings and will report its actions to the next meeting of the Board. The Committee will be governed by the same rules regarding meetings (including meetings by conference telephone or similar communications equipment), action without meetings, notice, waiver of notice, and voting requirements as are applicable to the Board (including, for the avoidance of doubt, the rules provided under any internal policy approved by the Board from time to time). The quorum of a Committee meeting shall be two. The Committee is authorized and empowered to adopt its own rules of procedure not inconsistent with (a) any provision hereof, (b) any provision of the Company’s articles of association, (c) any policies approved by the Board, or (d) the laws of England and Wales.
4. **Authority.**
  - (a) The Committee will have resources and authority necessary to discharge its duties and responsibilities, including authority to engage or retain outside experts or search agents, as it deems appropriate.
  - (b) Except as may otherwise be specifically authorized herein or required by U.S. federal securities laws, the laws of England and Wales, or Nasdaq rules, the Committee is not authorized to bind the Board or the Company without the Board’s prior approval.
5. **Responsibilities.** Subject to the Company’s articles of association, the principal responsibility and function of the Committee is to review and provide guidance to the Board about the composition of the Board and governance as follows:

- (a) Subject to the provisions of the articles where a different arrangement may be prescribed, identifying and recommending to the Board for nomination individuals qualified to become Board members, consistent with qualification standards and other criteria approved by the Board for selecting directors;
- (b) Reviewing and providing guidance on the independence of nominees, consistent with applicable laws, Nasdaq requirements and the articles of association, and monitoring and ensuring that independent non-executive directors continue to meet these applicable independence requirements;
- (c) Considering succession planning, taking into account the challenges and opportunities facing the Company and the skills and expertise needed on the Board in the future, recommending to the Board plans for succession for both executive and non-executive directors;
- (d) Reviewing and providing guidance on the organization of the Board and its committee structure;
- (e) Reviewing and providing guidance on the self-evaluation procedures of the Board and its committees;
- (f) Reviewing and providing guidance on a conflicts register;
- (g) Reviewing and providing guidance on the Company's code of ethics or code of conduct;
- (h) Reviewing and providing guidance on an insider trading policy;
- (i) Reviewing and providing guidance on proposed changes to the Company's articles of association;
- (j) Reviewing and providing guidance on other nominating or governance issues that the Board desires to have reviewed by the Committee; and
- (k) Developing and recommending to the Board a set of corporate governance guidelines applicable to the Company, reviewing these principles at least once a year and recommending any changes to the Board.

**6. Evaluation of the Committee.**

- (a) The Committee shall, on an annual basis, evaluate its performance. In conducting this review, the Committee shall evaluate whether these Terms of Reference appropriately address the matters that are or should be within its scope and shall recommend such changes as it deems necessary or appropriate. The Committee shall address all matters that the Committee considers relevant to its performance.
- (b) The Committee shall advise the Board of any recommended amendments to these Terms of Reference and any recommended changes to the Company's or the Board's policies or procedures.

